



Welcome to IMKO Workforce Solutions! We appreciate that you selected us as your employer. As an employee of IMKO Workforce Solutions we will work hard to provide you with a safe, quality work environment at one of our client's sites.

IMKO Workforce Solutions in coordination with our clients, strive to provide you with a safe, healthy and productive work environment free from injuries, harassment and discrimination, but we need your help.

I understand that I'm an integral part of IMKO Workforce Solutions' health and safety program.

If any of the following occur, I agree to notify an IMKO Workforce Solutions manager:

- Requested by Client Company to perform a job that does not match the work assignment for which I was assigned.
- Report all work-related incidents, so that any hazards can be corrected.
- If I am requested to perform activities that I feel are unsafe and/or have **not** been trained to perform, I will refuse to do so and report the situation to an IMKO Workforce Solutions manager as soon as possible.
- Work at heights that has not been previously approved. (Examples would be utilizing any of the following equipment, extension ladders, A-frame ladders, articulating booms, scissor lifts, forklift baskets, etc. or any other equipment designed to reach heights above floor level.)
- I understand that the work assignment offered to me may be physically demanding. If I am requested to complete work for which I am unable to perform due to a disability, I will notify IMKO Workforce Solutions so that we may discuss options for reasonable accommodations.

IMKO Workforce Solutions prides itself in providing our employees with a positive temporary staffing experience. If I elect to ignore or violate the health & safety policies and procedures of either IMKO Workforce Solutions and/or our client companies, I may be subject to disciplinary actions up to and including termination of employment.

I acknowledge that I have reviewed and understand this document and was provided with the opportunity to ask questions, concerning the health and safety requirements of IMKO Workforce Solutions and/or the client company where I will be placed.

Print Name

Signature

Date