



MY SAFETY COMMITMENT

To Embed Safety & Health in our Culture

I WILL ...

1. Follow Rules (Standards)

- Learn and respect relevant local standards, rules and procedures
- Strictly follow rules, and always use the right procedure for the job
- Identify impractical rules and procedures, and promptly suggest improvements to superior or relevant person
- Display willingness to go beyond the basic job descriptions for Safety & Health

2. Speak Up (Communication)

- Ask questions to gain clarification and understanding, listen to others' views and concerns
- Promptly report incidents, near-misses, unsafe conditions and error sources, and provide solutions
- Express any Safety & Health concerns to superior or relevant person, including when unfit to work for any reason
- Challenge any unsafe behavior immediately
- If in doubt, put the job on hold, and warn those who may be in danger

3. Be Mindful (Risk Management)

- Stay vigilant, maintain continual awareness of hazards, surroundings and adjacent work; e.g. is equipment correctly guarded? Are emergency doors/stairs accessible?
- Anticipate possible risks and problems; constantly ask "what could go wrong?"
- Take time to plan and organize necessary steps and resources to do the job safely, and keep the workplace tidy
- Avoid assumptions, verify and check understanding when unsure

4. Get Involved (Involvement)

- Take responsibility for own safety and safety of coworkers, and support team Safety & Health standards
- Contribute to team Safety & Health discussions and meetings
- Participate in local programs or initiatives to improve Safety & Health performance
- Share personal Safety & Health knowledge and learning with others

I WILL NOT ...

- Ignore rules and procedures; e.g. by cutting corners, skipping steps, not wearing full protection, not wearing seat belt
- Fail to consider the implications of not following a procedure
- Rush to get the job done without carrying out the full procedural steps
- Fail to seek approval or advice if the plan changes or deviates

- Ignore unsafe behaviors
- Ignore a problem
- Undermine team discussions with negative comments
- Fail to support discussions and decision-making that encourage and promote Safety
- Conduct safety-critical work when fatigued, unwell or otherwise unfit

- Expect somebody else to consider the Safety & Health implications of a task
- Begin a task without thinking the job through
- Fail to concentrate on current task, miss steps in the procedure
- Make assumptions; neglect to verify
- Only focus on my own task; ignore activities around me
- Take unsafe short-cuts to complete the job quicker

- Tend to follow others regardless of the consequences
- Fail to take the initiative
- Fail to get involved with Safety & Health issues
- Try to solve the problem without involving others; put self before team
- Fail to attend required Safety & Health training

Name: _____

Date: _____